2018 U.S. Men’s National Team
Call for Applications: Medical Staff

US Lacrosse is looking for an elite staff to help lead Team USA in its preparation for, and competition in, the 2018 FIL Men’s World Championship to be held in Manchester, England. The event will take place July 12-21, 2018. At present, we are seeking applicants for the following positions:

- Physician - Primary Care
- Physician - Orthopedic
- Certified Athletic Trainer (x2)

Below, you will find a tentative team calendar leading up to the 2018 world championship, and at the end of this packet you will find the position descriptions and the application. Additional information can be found online at www.uslacrosse.org. Please understand that taking on this role will necessitate that some sacrifices be made. However, the position has been filled very successfully by full-time professionals who, with careful planning and preparation, have balanced the demands of day jobs and home lives.

The deadline for applications is March 1, 2016. Incomplete applications will not be considered. To be considered, please return a completed 1) application, 2) resume, and 3) letters of recommendation (one letter from a COACH for physician applicants; one from each a COACH and PHYSICIAN for athletic trainer applicants) to Tony Leko, Director of National Teams.

Mail: US Lacrosse
      ATTN: Tony Leko, National Teams Director
      113 W. University Pkwy
      Baltimore, MD 21210
Fax: (410) 366-6735
Email: tleko@uslacrosse.org

Go Team USA.

Tony Leko
Director, National Teams
US Lacrosse
Key Dates

2015
November  Head Coach announced
December  Assistant Coaches and Support Staff announced

2016
January 8-10  Team USA Spring Premiere (Bradenton, FL)
February 8  Application released
March 1  Application submission deadline
March  Finalists notified, phone interviews to occur
April  Candidates announced
September 9-11  Training weekend (Baltimore, MD)

2017
January 6-8  US Lacrosse Spring Premiere (Bradenton, FL)
Summer  Player tryouts (Baltimore, MD)
October  Team USA Fall Classic (TBA)

2018
January  Team USA Spring Premiere (TBA)
Spring  Training weekends (TBA)
Summer  Training Camp (TBA)
July 12-21  FIL World Championship (Manchester, England)
October  Team USA Fall Classic (TBA)

2019
January  Team USA Spring Premiere (TBA)

US Lacrosse National Team Organizational Structure

US Lacrosse
- VP, Lacrosse Operations
- Director, National Teams
- Manager, National Teams

Head Coach

Team Manager

Physician (2)

Assistant Coach (3)
Strength & Conditioning Coach (under USL contract)
Assistant Team Manager
Equipment Manager
Videographer
Athletic Trainer (2)
Under the direction and guidance of the US Lacrosse Sport Science & Safety Committee and in conjunction with the US Lacrosse Director of National Teams, the U.S. National Team Physicians are responsible for serving as the heads of their respective team’s medical staff. Each of the National Teams will be assigned two board certified doctors – a primary care physician and an orthopedist – with sports medicine certification and/or sports fellowship training and significant lacrosse experience. Each team will also be assigned two Certified Athletic Trainers (ATCs) who report to and work with the team physicians.

All U.S. National Team Physicians should have some experience with and be supportive of US Lacrosse and the National Teams program, should demonstrate a willingness to promote and grow the National Teams program, and should demonstrate a willingness and capacity to develop relationships with the National Teams coaches, staff, players, and US Lacrosse staff.

These are strictly unpaid, volunteer positions. However, US Lacrosse will cover the cost of travel, lodging, and meals to, from, and during all team events.

**Principle responsibilities:**

- To provide for the health, safety, and well-being of individual athletes – enabling each to realize his/her full potential.
- Possess special proficiency in the care of the musculoskeletal injuries and the medical conditions related to sports and exercise.
- Actively collaborate with other health care providers, including but not limited to medical subspecialists, ATCs, and allied health professionals.
- Assume responsibility within the team structure for making medical decisions that affect the athlete's and the team’s safe participation.
- Conduct or coordinate sports pre-participation exams of all athletes on the team in order to determine whether an athlete is cleared to play, needs further medical evaluation or rehabilitation, or should be considered for disqualification from certain activities.
- Conduct or coordinate the medical evaluation to determine if an athlete is ready to return to play following an injury or medical illness.
- Possess excellent communication skills, as a key part of the job is to advise, and as appropriate, educate the coaches and ATCs along with the athlete and their families.
- Retain the authority to make health-related decisions that affect the individual athlete and the team, and advise the organization on team health related matters.

**Necessary qualifications:**

- Have a M.D. or D.O. in good standing, with an unrestricted license to practice medicine.
- Be board certified in either primary care and/or orthopedics.
- Have a sports medicine subspecialty certification or substantial sports medicine clinical experience.
- Possess a fundamental knowledge of emergency care regarding sporting events.
- Be trained in CPR.
- Have a working knowledge of trauma, musculoskeletal injuries, and medical conditions affecting the athlete.
• Have at least five years of experience working with lacrosse players, ages 17-30.

Desirable clinical training, experience, and administrative skills:
• Continuing medical education in sports medicine.
• Additional training in sports medicine (i.e. sports medicine fellowship).
• 50% or more of practice involving sports medicine.
• Membership and participation in a professional sports medicine society.
• Involvement in teaching, research and publications relating to sports medicine.
• Training in advanced cardiac life support.
• Knowledge of medical/legal, disability, and workers’ compensation issues.
• Media skills training.

Duties
The team physician must be willing to commit the necessary time and effort necessary to provide care to the athletes and the team. In addition, the team physician must develop and maintain a current, appropriate knowledge base of the sport(s) for which he/she is accepting responsibility. The U.S. National Team Physicians are expected to attend all team practices or games, including quadrennial international competitions.

General Requirements/Expectations
  o Overall injury and illness prevention, evaluation, and management for the team members
  o Return to play decisions
  o Coordination of care for catastrophic medical injuries or illness at team events
  o Roster consultation with regards to medical conditions of the athletes including injuries
  o Enforce medical policies of US Lacrosse
  o Promote the health, safety and wellness of team members
  o Participate in fundraising efforts; leverage industry connections for in-kind donations

Specific Duties of Medical Staff
  o Develop Emergency Action Plan (EAP) for each team event along with athletic training staff and event host sites
  o Perform sports pre-participation exams for the team (likely to be done during first training weekend), including screening, examination, and evaluation
    ▪ Refer to specialists/home doctors as needed
    ▪ Follow up with specialists/home doctors as needed
  o Administer/monitor/tracking baseline concussion testing (ImPACT or similar service)
  o Oversee World Anti-Doping Agency (WADA) screening/testing/administration in accordance with US Lacrosse and FIL policy
  o Oversee completion of FIL medical paperwork
    ▪ Including the administration of Therapeutic Use Exemption forms (TUE)

Medical management of the athlete
• Manage injuries on the field and on the sidelines
• Provide for medical management of injury and illness
• Coordinate rehabilitation and return to participation
• Provide for proper preparation for safe return to participation after an illness or injury
• Integrate medical expertise with other health care providers, including medical subspecialists, athletic trainers and allied health professionals
• Provide for appropriate education and counseling regarding nutrition, strength and conditioning, ergogenic aids, substance abuse, and other medical problems that could affect the athlete
• Provide for proper documentation and medical record keeping

**Administrative and logistical duties**
• Establish and define the relationships of parties involved in the health, safety and wellness of the athletes and team.
• Educate athletes, parents, administrators, coaches, and other necessary parties of health and safety concerns regarding the athletes
• Develop a chain of command regarding medical issues
• Plan and train for emergencies involving health and safety during competition and practice
• Address equipment and supply issues that may affect the athlete’s health and safety
• Provide for proper event medical coverage
• Assess environmental concerns and playing conditions that may affect the athlete’s health and safety.

**Education of a Team Physician:**
Ongoing education pertinent to the team physicians is essential. Currently, there are several state, regional and national stand-alone courses for team physician education. There are also many other resources available. Team physician education is also available from other sources such as: sport-specific (e.g., National Football League Team Physician's Society) or level-specific (e.g., United States Olympic Committee) meetings; National Governing Bodies' (NGB) meetings; state and/or county medical societies meetings; professional journals; and other relevant electronic media (Web sites, CD-ROMs).

**Accountability:**
The U.S. National Team Physicians serve under the leadership of the US Lacrosse Sport Science & Safety Committee and the US Lacrosse Director of National Teams. The U.S. National Team Physicians must sign a US Lacrosse Conflict of Interest policy statement, be current US Lacrosse members, and sign a code of conduct statement and a photo release form. Any violation of US Lacrosse policy or the code of conduct will subject the U.S. Team Physician to the processes of US Lacrosse in the event of disciplinary action. All National Teams staff members, including Team Physicians, are subject to an annual performance review.
2018 U.S. Men’s National Team
Athletic Trainer Job Description

The U.S. National Team Athletic Trainers are primarily responsible for performing a variety of duties involved in the treatment and prevention of injury and in the care, evaluation, and rehabilitation of their respective team. The U.S. National Team Athletic Trainers shall support the team’s head coach and work under the direction of the team physicians and US Lacrosse Director of National Teams.

In addition to the medical qualifications laid out below, all U.S. National Team Athletic Trainers should be supportive of US Lacrosse and the National Teams program; should demonstrate a willingness to promote and grow the National Teams program; should demonstrate a willingness and capacity to develop relationships with the various team coaches, staff, players, and US Lacrosse staff; should have strong and positive relationships with top collegiate and high school coaches; and should have some experience and exposure in the international game.

These are strictly unpaid, volunteer positions. However, US Lacrosse will cover the cost of travel, lodging, and meals to, from, and during all team events.

Necessary qualifications:
- NATA certification.
- Excellent clinical and interpersonal skills.
- Awareness of and willingness to be available and flexible in a program of rapidly changing needs and exigencies.
- The physical and psychic stamina necessary to work in and support a broad and demanding program.
- At least 5 years sport-specific experience with lacrosse.

Desirable clinical training, experience, and administrative skills:
- Previous experience in a clinically oriented athletic medicine program.
- Experience in use of computer software for injury surveillance, treatment, patient records and supplies and inventories.
- Specialized training in manual therapies.
- Specialized training in rehabilitation / treatment protocols.
- Travel experience domestically and internationally.
- Master’s Degree, advanced certifications or experience in a clinically oriented athletic medical program.

Principal responsibilities:
- Promote and implement a program of safety and injury prevention in assigned areas of US Lacrosse National Team programs by:
  - Reviewing medical forms for each participant.
  - Being familiar with the emergency action plan for each facility where practice and competition will occur.
  - Providing necessary prophylactic wrapping, strapping, and padding procedures for practice and competition.
Providing continuing surveillance for hazards and hazardous conditions on playing areas.

- Reporting and/or correcting practices that may cause undue jeopardy to the health and well-being of the athlete.

- Cooperating with coaching, sports dietitian, and strength and conditioning staff on matters of nutrition, conditioning, and training.

- Advising or counseling participants of sound health and safety practices.

- Advising and assisting the Director of National Teams and Team Physicians, individual coaches, and equipment staff in selecting and fitting protective safety equipment.

- Provide on-site coverage and injury care to participants in assigned activity during practice sessions and competition by:
  1. Determining the level of severity of each injury.
  2. Administering first aid, emergency are, and follow-up care (first-aid care will be provided by the athletic trainer to any person injured in or on a US Lacrosse sponsored event).
  3. Referring team members, who have sustained significant athletic injury or disability, to the appropriate team physician – either a US Lacrosse physician or the athlete’s personal physician.
  4. Securing and/or providing appropriate emergency medical care.

- Assess medical issues and determine if referral to a physician is necessary. Examples include evaluating for infection, cardiopulmonary issues, gastrointestinal issues as well as other medical issues to determine if additional evaluation is necessary. Determining the level of concern for each potential situation is important.

- Administer treatment procedures and rehabilitation programs for injury or disability to team members under his/her jurisdiction and to seek out and rely on consultative support from the Director of National Teams or Team Physicians.

- Provide coaching staff, strength and conditioning staff and Team Physician staff with up to date injury and illness reports.

**Education of a Team Athletic Trainer:**

Ongoing education pertinent to the team athletic trainers is essential. Currently, there are several state, regional and national stand-alone courses for team athletic trainer education. There are also many other resources available. Team athletic trainer education is also available from other sources such as: sport-specific (e.g., National Football League) or level-specific (e.g., United States Olympic Committee) meetings; National Governing Bodies’ (NGB) meetings; state and/or county medical societies meetings; professional journals; and other relevant electronic media (Web sites, CD-ROMs).

**Accountability:**

Each Athletic Trainer serves under the Team Physicians, Team Manager, and the US Lacrosse Director of National Teams. Each Athletic Trainer must sign a US Lacrosse Conflict of Interest policy statement, be a current member of US Lacrosse, sign a code of conduct statement, and sign a photo release form. Any violation of US Lacrosse policy or the code of conduct will subject the Athletic Trainer to the processes of US Lacrosse in the event of disciplinary action.
I am interested in being considered for the following position(s):

Primary Care Physician____  Orthopedic Physician____  Athletic Trainer____

Name: ________________________________________________________________

US Lacrosse Member Number: ________________________________

Home Address: __________________________________________________________

City: ___________________________ State: ___________ Zip: ________________

Home Phone: ________________________________

Business Phone: ____________________________

Cell Phone: ________________________________

Email Address: __________________________________________________________

Signature: ___________________________ Date: _________________________

Current Employer: _________________________________________________________

Position: ___________________________________________________________________

Name of Current Team Under Supervision (if any): _________________________________

Position: ___________________________________________________________________

Business Address: __________________________________________________________

City: ___________________________ State: ___________ Zip: ________________
1. Please describe why you are interested in this position.

2. Please describe your involvement with lacrosse (player, coach, administrator, etc). Please include any international lacrosse experience you have.
3. Please describe any other sports experience in your profession as a physician/ATC.

4. Please describe any previous experiences working with US Lacrosse.